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**INTEROFFICE MEMO**

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**Date:** 12/27/2025  
**To:** Catherine Linan, Village Clerk  
**Cc:**  
**From:** Brandi Azbill, Finance Director  
**Re:** Public Act 097-0609 annual disclosure

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Illinois Public Act 097-0609 requires employers participating in the Illinois Municipal Retirement Fund to list the total compensation package for each employee making over \$75,000/year in total compensation.

Total compensation package means payments for salary, health insurance, housing allowance, vehicle allowance, clothing allowance, bonuses, loans, vacation days granted and sick days granted.

In the approved fiscal year 2026 budget, the following employees are budgeted to exceed \$75,000 in total compensation.

Name:	Total Compensation Package
Bednarek, Ted	\$76,796
Colon-Stallworth, Andrea	\$76,858
Garcia, Sergio	\$88,270
Gomez, Nora	\$131,122
Goncher, Nicholas	\$120,840
Joyce, Jeremy	\$105,417
Joyce, William	\$126,175
Lagunas, Victor	\$103,974
Linan, Catherine	\$93,810
Martin, Mark	\$109,528
Sproles, Shawn	\$81,334
Vlietstra, Chad	\$113,321
Wagner, Clinton	\$113,795