



**VILLAGE OF
SOUTH CHICAGO HEIGHTS
BOARD OF TRUSTEES
COMMITTEE OF THE WHOLE
MEETING MINUTES**



MONDAY, MARCH 20, 2023

A Committee of the Whole meeting was held on Monday, March 20, 2023, at the Village Hall, 3317 Chicago Road, South Chicago Heights, Illinois. Mayor Terry Matthews called the meeting to order at 7:46 p.m. Mayor Matthews requested the Village Clerk, Catherine Linan, to call the roll. The following were present:

Terry Matthews	Mayor	Terry Fiorenzo	Trustee
Catherine Linan	Village Clerk	Rose Ann Diederich	Trustee
Matt Welch	Attorney	John Dolasinski	Treasurer
John Ross	Trustee	William Joyce	Police Chief
Sally Marrufo	Trustee	Mark Martin	Public Works Director
Eric Stanton	Trustee	Nick Goncher	Bldg. Director
Tracy Bosco	Trustee	William Bianco	Acting Police DC

Fire Chief Chad Vlietstra, Deputy Chief Robert Byrnes, and Administrator Gomez were absent.

PUBLIC COMMENTS: None

DISCUSSION – SICK LEAVE FOR PART TIME EMPLOYMENT: Mayor Matthews asked Attorney Welch to explain. Attorney Welch explained that this will be effective January 1, 2024, for full and part-time employees. Discussion ensued regarding additional vacation for full time. Attorney Welch stated that he would review the statute further and that the village will have to amend the personnel policy and the employee handbook. Attorney Welch stated that after his firm reviews further, they will provide a memo to the board.

DISCUSSION – IMRF PARTICIPATION FOR TRUSTEES: Mayor Matthews asked Trustee Fiorenzo to explain. Trustee Fiorenzo stated that the goal was to retire from his full-time library position, collect IMRF pension, and remain on the village board as a Trustee. Trustee Fiorenzo stated that with the information Attorney Welch provided and a conversation with IMRF, he couldn't collect an IMRF pension and remain on the village board. Trustee Fiorenzo wanted to opt out of participating in IMRF as a village trustee but, a resolution was adopted by this board that states a trustee will work 1000 hours. He stated that once you elect to participate you can't opt out in that same position. Trustee Fiorenzo stated that he could resign as a trustee, get elected as mayor or an appointed position, then he could elect not to participate in IMRF. Trustee Fiorenzo stated that Trustee Stanton and Trustee Bosco will face the same situation when they are ready to retire. He stated that IMRF is a good benefit and doesn't want to get rid of it but, he was trying to find a way around these circumstances for himself and for the other board members these rules will effect. Discussion ensued regarding taking a loan or the rules for IMRF and the tough decision this board must make.

ADJOURNMENT:

With nothing further to discuss, Trustee Stanton motioned to adjourn the Committee of the Whole meeting, seconded by Trustee Bosco. On a voice vote, all ayes, no nays; the motion so ordered. Meeting adjourned at 8:08 p.m.


Catherine Linan, Village Clerk

Dated 4/4/23